

ACADEMY TRUST

Meeting the Public Sector Apprenticeship Target Reporting Period 1 April 2023 to 31 March 2024

As University of Lincoln Academy Trust employs more than 250 people it is required by the Apprenticeship (Miscellaneous Provisions) Regulations 2017 to present an annual report on the Public Sector Apprenticeship Target. As such this report covers the period 1 April 2023 to 31 March 2024.

Public sector bodies have a target to employ an average of at least 2.3% of their staff as new apprentice starters over the period 1 April 2017 to 31 March 2021, and bodies in scope must have regard to the target.

The requirement was extended to include the target period of 1 April 2021 to 31 March 2022. From 1 April 2022 there is no longer a target set for public sector employers.

As established in the 2017 Regulations, the targets will be measured as an average from 2017/18 to 2020/21 (now including 2021/22). Public bodies must provide their Data Publication and Apprenticeship Activity Return for each reporting period where they are in scope which is set to continue without a target in place.

Data Publication

The Data Publication includes several figures, which will enable the Government, the public and wider stakeholders to understand each body's headcount and the number of apprentices they employ, and then use that information to assess the progress a body has made towards meeting the target.

The number of employees whose employment in England by the body began in the reporting period	172
The number of apprentices who began to work for the body in the reporting period and whose apprenticeship agreements also began in the reporting period (This includes employees who were already working for the body before beginning their apprenticeship, as well as new apprentice hires)	10
The number of employees employed in England that the body has at the end of the reporting period	520
The number of apprentices who work for the body at the end of the reporting period	14
Apprentice starters as a percentage of total starters in the reporting period	5.8%
Apprentices employed at the end of the period as a percentage of total employees at the end of the reporting period	2.7%
Headcount on the day before the first day of the reporting period	424
Apprentice starters in the reporting period as a percentage of employees on the day before the first day of the reporting period	2.4%

During the reporting period of 1 April 2023 to 31 March 2024 University of Lincoln Academy Trust consisted of:

- One secondary academy with a sixth form
- One secondary academy without a sixth form
- Four primary academies (with two of these joining the Trust in the period and therefore all staff "starting")
- One special primary academy