



ACADEMY TRUST

Gender Pay Gap Reporting - Snapshot As At 31 March 2023

Women's hourly rate is

Lower (mean)	20.83%	Lower (median)	36.63%
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Women's bonus pay is

Lower (mean)	0.00%	Lower (median)	0.00%
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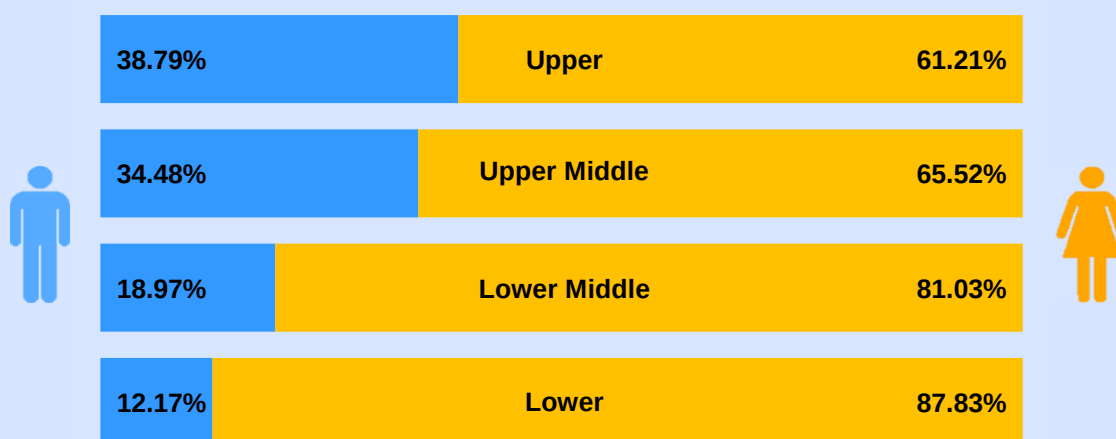
Who received bonus pay

Men	0.00%	Women	0.00%
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No bonuses were paid to any members of staff during the reporting period.

Pay Quartiles

How many men and women are in each of the employers hourly pay quarters



The Trust uses pay scales for teachers that are aligned to the government's School Teachers' Pay and Conditions Document, which is reviewed on an annual basis. The Trust uses pay scales for support staff that are set by Lincolnshire County Council.

Supporting Statement

I, Steven Baragwanath, the Chief Executive Officer and a Trustee of University of Lincoln Academy Trust, confirm that the above information has been prepared from the Trust's payroll data on the snapshot date required and fairly presents the required Gender Pay Gap information.