



UNIVERSITY OF LINCOLN

ACADEMY TRUST

Public-Sector Trade Union Facility Time Reporting For the period 1 April 2024 to 31 March 2025

Employees in the organisation

50 to 1,500

Trade union representatives (headcount)

5

Trade union representatives (full time equivalent)

3.8750

Percentage of working hours spent on facility time

0% of working hours	3 representative
1 - 50% of working hours	2 representatives
51 - 99% of working hours	no representatives
100% of working hours	no representatives

Total pay bill and facility time costs

Total pay bill	£22,865,598
Total cost of facility time	£3,683
Percentage of pay spent on facility time	0.02%

Paid trade union activities

Hours spent on paid facility time	69.0
Hours spent on paid trade union activities	-
Percentage of time spent on paid TU activities	---%