

ACADEMY TRUST

Trustees - Declaration of Business Interests 2024 - 2025

Name		Declaration	Update Date
	Employment:	Associate Professor and Head of the School of Education - University of Lincoln	
Dr Anita Backhouse (Chair)	Appointments:	Chair - North Cave Primary School Governing Body	
	Memberships:	None	02 October 2024
	Significant Business Interests:	None	
	Gifts or Hospitality over £25:	None	
	Employment:	Chief Executive Officer - University of Lincoln Academy Trust	+
Steve Baragwanath (Chief Executive Officer)	Appointments:	Governor of each Academy Governing Committee	10 September 2024 (Removed as Trustee 15 January 2025)
	Memberships:	Member - ASCL	
	Significant Business Interests:	None	
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	Gifts or Hospitality Over £25	None Consultance for Priory Endoration of Academics (since 2013)	
Andrew Breckon	Employment:	Consultancy for Priory Federation of Academies (since 2012)	3 September 2024
	Appointments:	None	
	Memberships:	Fellow of the Royal Society Arts	(Resigned as Trustee 14 November 2024)
	Significant Business Interests:	None	, ,
	Gifts or Hospitality Over £25:	None	
Professor Duncan French (Resigned 31 July 2025)	Employment:	Pro-Vice Chancellor - University of Lincoln	3 September 2024 (Resigned as Trustee 31 July 2025)
	Appointments:	Lincoln Community and Hospitals NHS Group (Non-Executive Director)	
	Memberships:	None	
	Significant Business Interests:	None	
	Gifts or Hospitality Over £25:	None	
	Employment:	Edward Libbey Consultants Ltd (Director)	
	Appointments:	None	
	Memberships:	Energy Institute	02 October 2024
(Vice Chair)		Royal Society of Chemistry	
(sies enan,	Significant Business Interests:	50% ownership of Edward Libbey Consultants Ltd	
	Gifts or Hospitality Over £25:	None	
	Employment:	Deputy Director of Apprenticeships & Skills - University of Lincoln	-
Ann Lloyd			02 October 2024
	Appointments:	None	
	Memberships:	None	
	Significant Business Interests:	None	
	Gifts or Hospitality Over £25	None	
James Rylatt	Employment:	Jameison Alexander Audit Limited (Director)	3 September 2024 (Resigned as Trustee 26 November 2024)
	Appointments:	Jameison Alexander Audit Limited (Director)	
		STS Advisory Ltd (Director)	
	Memberships:	Fellow - Institute of Chartered Accountants in England and Wales	
		Student member - Chartered Institute of Taxation	
		Associate Fellow - Advance HE	
	Significant Business Interests:	Majority Shareholder in Jamieson Alexander Audit Limited	
	Gifts or Hospitality Over £25:	None	
William Naylor	Employment:	Group Reward Manager - Bakkavour Group Plc (since February 2005)	12 September 2024
	Appointments:	None	
	Memberships:	Chartered Institute of Personnel and Development (CIPD)	
	Significant Business Interests:	None	· ·
	Gifts or Hospitality Over £25:	None	
Andrew Coleman	Employment:	Head of Engineering and Grid - Anesco Limited	4 July 2025 (Appointed as Trustee 2 July 2025)
		Director - Moddey Dhoo Limited	
	Appointments:	Director - Moddey Drioo Limited Director - Moddey Dhoo Limited	
	Memberships:	Member - Institute of Engineering and Technology	(Appointed as Trustee 2 July 2025)
	Significant Business Interests:	50% Shareholding in Moddey Dhoo Limited	
	Gifts or Hospitality Over £25:	None	
lain Waite	Employment:	Head of Financial Operations - University of Lincoln	11 July 2025 (Appointed as Trustee 2 July 2025)
	Appointments:	None	
	Memberships:	Fellow - Institute of Chartered Accountants in England and Wales	
	Significant Business Interests:	None	
	Gifts or Hospitality Over £25:	None	T .